

## BUILD MORE EFFECTIVE RELATIONSHIPS — ONE RELATIONSHIP AT A TIME.

*Everything DiSC Workplace*® is classroom training that uses online pre-work, engaging facilitation and contemporary video, and online follow-up to create a personalized learning experience.

Using the third generation of the DiSC® assessment, a research-validated learning model, participants understand and appreciate the styles of the people they work with.

The result is more effective and productive working relationships.

### EVERYTHING DiSC WORKPLACE FOCUSES ON:

- [Discovering Your DiSC Style](#)
- [Understanding Other Styles](#)
- [Building More Effective Relationships](#)
- [Optional People-Reading Module](#)

Participants discover their DiSC styles and learn how they affect their workplace priorities and relationships. *Everything DiSC Workplace* can be used with everyone in an organization, regardless of title or role, to improve the quality of the workplace.

### EXCITING FOLLOW-UP TOOLS

#### **Everything DiSC Comparison Reports:**

Follow-up reports that can be created for any two participants to illustrate their similarities and differences. You can even create reports between *Everything DiSC Workplace* and *Everything DiSC Management* participants. And participants get unlimited access available — at no additional charge.

#### **Everything DiSC Facilitator Report:**

Provides a composite of your group's DiSC styles and information on how DiSC styles can impact your organization's culture. Includes the names and styles of each participant. Sold separately.

#### **Everything DiSC Group Culture Report:**

Helps you determine the group's DiSC culture, explore its advantages and disadvantages, discuss its effect on group members, and examine its influence on decision making and risk taking. Sold separately.

## THE PROFILE

**In-depth:** Research-validated online assessment with 20-page workplace-specific profile helps people explore the priorities that drive them.

**Easily Customizable:** Online tailoring makes it easy to remove or rearrange pages, customize the title, or print selected sections.

The profile may be used on its own or with the companion facilitation; sold separately.

## THE FACILITATION

**In-depth:** Three 90-minute modules; fully-scripted facilitation with engaging activities and workplace-focused video. Also includes 30-minute optional people-reading module.

**Easily Customizable:** Switch out video clips. Modify the PowerPoint®, Leader's Guide, and handouts. Add or delete sections to fit any timeframe.

**Engaging Video:** Contemporary video includes a seven-minute introduction to DiSC workplace styles, plus 13 additional segments.



### FACILITATION KIT INCLUDES

- Leader's Guide in MS Word
- PowerPoint with embedded video
- Stand-alone, menu-driven video
- Participant handouts in MS Word
- Templates and images
- Sample *Everything DiSC Workplace Profile*
- Sample *Everything DiSC Comparison Report*
- Online resources and research
- *Everything DiSC Workplace Guides*



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